



South East Coast Ambulance Service NHS
Foundation Trust
Nexus House
Gatwick Road
Crawley
RH10 9BG

Date 29th September 2017

Email:

Email:foi@secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/17/05/07.

You requested the following information; please also see our response below:

1. The trust's completed 'Detailed agency collection' for month 12 of 2016-17, showing the year to date figures. (Example attached)

If for any reason the trust is minded not to provide this document, please list the five specialties for which the trust had the highest agency staff costs - as a % of total pay costs for the specialty - in 2016-17 in the table below. Please also fill in the cells detailing expenditure. If the trust's accounts have not yet been audited, please use the unaudited figures.

The Trust was not required to provide a detailed agency collection for Month 12; As an Ambulance Trust we do not have specialties, so we have shown the top 5 highest areas of agency spend as a % of total pay costs for 2016/17 as requested.

| Area | Agency (Excluding bank staff) | | | | Total Gross Employee Benefits for specialty | | | |
|--------------------|-------------------------------|-------------------|-------|-------|---|-------------------|-------|-------|
| | Medical | Qualified Nursing | Other | Total | Medical | Qualified Nursing | Other | Total |
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Production | | | 223 | | | | 354 | |
| IT | | | 879 | | | | 1,524 | |
| Informatics | | | 93 | | | | 167 | |
| PMO | | | 161 | | | | 320 | |
| Finance Management | | | 200 | | | | 410 | |

IT held 23 WTE (49%) of Agency staff against a total requirement of 47 WTE.

15 WTE (32%) of these agency employees where in addition to Business as Usual functions to support project roll-outs such as ePCR and the new HQ as well as supporting Trust recovery actions.

2. Please state the total number of shifts for which the trust breached the national pay cap for medical agency staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred (It's fine to only detail the top five specialties).

We did not employ any medical agency staff in 2016/17

3. Please state the total number of shifts for the trust breached the national pay cap for agency nursing staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred. (It's fine to only detail the top five specialties).

We did not employ and agency nursing staff in 2016/17

4. Please state the total number of shifts which required CEO sign off, and break these down for each specialty.

We were informed on the 17th October 2016 that shifts costing more than £120 per hour (of which, we had none) and those above the price Cap, a summary of those shifts, signed off by the CEO by area shown above is summarised below:

| Area | Shifts | | | |
|--------------------|---------|-------------------|-------|-------|
| | Medical | Qualified Nursing | Other | Total |
| Production | | | 0 | |
| IT | | | 375 | |
| Informatics | | | 0 | |
| PMO | | | 92 | |
| Finance Management | | | 0 | |

5. Please state the ten shifts for agency medical staff for which the highest hourly rate was paid. Please state the rate paid and the specialty.

As stated above, we did not employ any medical agency staff in 2016/17

6. For individual medical locums who have incurred the greatest total expenditure for the trust in 2016-17, please state the total amounts paid by the trust in the year in relation to these individuals' work. Please also state their specialty. Eg: Medical locum 1, emergency medicine, total expenditure by the trust in 2016-17; £196,000

We did not incur any costs for medical locums in 2016/17

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Manager via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust